



2020-2021

**CLASSIFIED/CONFIDENTIAL, SUPERVISORY HOURLY
SALARY SCHEDULE**

RANGE DOWN	STEP ACROSS					
	A	B	C	D	E	Y
1	\$23.20	\$24.36	\$25.56	\$26.85	\$28.22	
2	\$23.88	\$25.09	\$26.32	\$27.67	\$29.06	
3	\$24.85	\$26.07	\$27.38	\$28.76	\$30.18	
4	\$25.84	\$27.11	\$28.51	\$29.93	\$31.39	
5	\$26.87	\$28.23	\$29.65	\$31.14	\$32.66	
6	\$27.96	\$29.37	\$30.83	\$32.38	\$33.98	
7	\$29.08	\$30.53	\$32.04	\$33.63	\$35.33	
8	\$30.22	\$31.74	\$33.32	\$35.00	\$36.73	
9	\$31.43	\$33.01	\$34.66	\$36.38	\$38.21	
10	\$32.67	\$34.33	\$36.03	\$37.83	\$39.73	
11	\$33.98	\$35.71	\$37.50	\$39.38	\$41.32	
12	\$35.34	\$37.12	\$38.96	\$40.94	\$42.95	
13	\$36.74	\$38.64	\$40.53	\$42.58	\$44.70	
14	\$38.24	\$40.17	\$42.17	\$44.28	\$46.48	
15	\$39.77	\$41.77	\$43.86	\$46.03	\$48.31	
16	\$41.34	\$43.42	\$45.59	\$47.90	\$50.26	

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in hourly increments. Step increments will be July of each fiscal year. New employees hired before January 1, will advance the next July. Employees hired January 1 through June 30, will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5% and 25 years - 10%

Position Relationship	
Position	Range
Human Resources Specialist	1
Natural Resource Supervisor	1
Recycling Supervisor	1
Attendance/Worker's Compensation Technician	2
Payroll Technician	2
Program Support Specialist	3
Executive Assistant I	5
Human Resources Credentials Specialist	5
Human Resources/Payroll Specialist	5
Outreach Specialist	5
Payroll Specialist	5
Executive Assistant II	7
Credential Analyst	9
Student Services Supervisor	9
Payroll/Human Resources Supervisor	10
Executive Assistant III	11
Operations Supervisor	13